

Join the Aussie Ark Team as a Full-Time Wildlife Ranger/ Zookeeper!

Are you passionate about wildlife conservation and ready to make a real impact? Aussie Ark, an innovative conservation action organisation, nestled in the breathtaking NSW Barrington Tops region, is on the lookout for a dedicated Wildlife Ranger/ Zookeeper to join our dynamic team.

About Us: Aussie Ark is committed to securing a future for Australia's most endangered species. Our vision includes establishing robust insurance populations, predator-proof wild sanctuaries, and supporting in-situ species projects. Located in the scenic Barrington Tops, our project features species such as the Tasmanian Devil, Eastern Quoll, Long-Nosed Potoroo, and Brush-Tailed Rock-wallaby, among others.

The Role: As a full-time Wildlife Ranger/ Zookeeper, you'll play a vital role in maintaining the day-to-day operations of our site. Your responsibilities will encompass animal care and husbandry, wildlife monitoring, habitat management, and additional tasks. With a focus on threatened mammal species, your observational and communication skills will be fundamental to the position. You will also be able to showcase the project to our visitors on guided tours and Open Day events!

Additional Considerations: This position requires living on-site in a remote location, approximately 1.5 hours from the nearest town. Accommodation is provided as part of the employment package. The roster operates on a 10-days-on, 4-days-off cycle.

Essential Criteria:

- High motivation and dedication
- Ability to work independently or within a small team
- Excellent public relations and supervisory skills
- Fluent in English with good communication skills
- Class A Driver's License and own vehicle
- Project management skills
- 2-3 years of relevant zoo industry experience
- Strong husbandry techniques and observational skills
- Problem-solving ability and teamwork
- Experience in record-keeping and interactive activities

Desirable Criteria:

- Experience in working in conservation – but not essential
- Maintenance and building skills
- Relevant tertiary qualifications
- Experience in remote living
- Customer service experience, particularly in media
- Husbandry experience with Tasmanian devils, Quolls, and other small native mammals
- Experience in off-road driving

Next Steps: How to Apply

At Aussie Ark, we use **Willo**, a video application platform, for the first stage of our recruitment process. It's a quick and easy way for us to get to know you beyond your resume - and for you to showcase your personality and passion.


As part of your application, you'll be asked to:

- ✓ Answer **five short video questions**
- ✓ **Upload your resume**

You'll have the opportunity to **practice the first question**, and you'll be able to **retake each question multiple times** before submitting. Please note: once you retake a question, your previous version will be deleted and cannot be retrieved.

Your video responses will be reviewed internally by our hiring team.

👉 Click here to start your application: <https://app.willotalent.com/invite/SjZEpc/> (If you have trouble clicking through, please copy and paste the above link into a new tab)

 **Applications close:** Sunday, 14 December 2025. Please note, applications will be reviewed as they are received, so don't delay if this role feels right for you!

Please note:

- **We accept applications through** Willo link.
- **Only shortlisted applicants** will be contacted for the second round of interviews.
- Due to the volume of applications, we are unable to provide individual feedback to candidates who have not progressed past the video stage.