



Experienced Keeper (Full Time)

Shoalhaven Zoo is a privately owned, fast-paced zoo set on the stunning Shoalhaven River, surrounded by spectacular bushland and natural rock formations. Family-run for over 20 years, we pride ourselves on hard work, teamwork, and getting things done.

The Position

We're looking for a full-time experienced keeper who can hit the ground running and handle a wide range of daily tasks confidently and efficiently. This role involves working across our entire animal collection (mammals, birds, reptiles, primates, and carnivores) and requires someone who's practical, proactive, and comfortable working outdoors in all conditions. This is a hands-on role where no two days are the same. You'll be expected to move quickly, problem-solve, and help wherever needed to keep the zoo running smoothly. This could be anything from animal care to fixing a fence that broke overnight.

Hours: 8-hour days, 5 days a week (set roster with 2 consecutive days off). Includes weekends, public holidays, and school holidays.

Duties Include

- Daily husbandry and care of animals
- Preparing and distributing food for the animal collection
- Conducting keeper talks, and private encounters
- Exhibit cleaning and maintenance (raking, mulching, hosing, minor repairs, fencing, etc.)
- Assisting with general zoo operations and supporting other departments as required

Essential Criteria

- Minimum 2 years full-time paid keeping experience
- Strong practical skills; able to fix, maintain, and problem-solve without relying on maintenance staff
- Manual driver's licence
- First Aid certificate
- Working With Children Check
- Proven ability to work efficiently in a fast-paced, physically demanding environment

Desirable Criteria

- Cert III in Exhibited Animal Management (or equivalent)
- Experience with primates and/or carnivores
- Firearms licence (*for emergency purposes*)
- Experience cutting koala browse or assisting with browse management

About You

You're a reliable, capable keeper who takes pride in your work, thinks on your feet, and gets things done. You care about your animals and don't wait for someone else to fix a problem, you just handle it. If you're confident in your abilities and want to be part of a team that values initiative, work ethic, and real experience, we'd love to hear from you.

To Apply:

Send your CV and a cover letter outlining your suitability to the Curator:

Steph Silver- steph@shoalhavenzoo.com.au