



Australasian Society of Zoo Keeping Inc. Meeting Minutes 11 February 2025

Meeting commenced 4.50pm

1. Attendance:

See attendee list Appendix Two.

2. Apologies:

3. Minutes of the 2024 Annual General Meeting

Minutes from 2024 AGM on ASZK Website.

Vote to accept minutes from 2024 Meeting:

Moved: Holly McDonald

Second: Hazel Lowe

Members vote to accept minutes.

4. Business Arising from the Previous Minutes

None

5. Reports from the Office Bearers:

5.1 President - Chris Dryburgh

See Appendix Three

5.2 Vice President - Holly McDonald

5.3 Editor - Liz Notley

See Appendix Four

5.4 International Liaison Officers - Jocelyn Hockley

5.5 Treasurer's Report - Jocelyn Hockley





5.6 Financial report

See Appendix Five

Moved: Carla Srb

Second: Srb

Members vote to accept financial report.

6. 2025 Committee Elections

All members of the Committee 2023-2025 relinquish their positions.

Nominations for:

1. President – Chris Dryburgh unopposed. Nomination accepted and moved.
2. Vice President – Holly McDonald unopposed. Nomination accepted and moved.
3. Secretary – Jenna Hollamby - unopposed. Nomination accepted and moved.
4. Treasurer – Jocelyn Hockley - unopposed. Nomination accepted and moved.
5. Membership Officer – Kelly Davis unopposed. Nomination accepted and moved.
6. General Committee – 10 positions available 14 nominations received. Nina Lis, Jo Walker, Dan Rumsey, Simon Husher, Melvin Nathan, Richard Roswell, Lisa Newald, Lauren Sumner, Maddy Booth, Tyler Gralton, Taylor Haisch, Sonja Murray, Benny Bradley and Jacqui Holmes.

A ballot vote was held at the AGM and an online vote was available to all members not in attendance via SurveyMonkey.

Successful candidates were

Jo Walker
Sonja Murray
Melvin Nathan
Dan Rumsey
Lauren Sumner
Richard Roswell
Benny Bradley
Lisa Newald
Maddy Booth
Jacqui Holmes

7. Next Conference

Melbourne 20 – 23 March 2026

8. Bowling Events

Last year we collectively raised \$15,000!!!





This will be donated to the Eastern Bristlebird Northern Working Group & Currumbin Wildlife Sanctuary.

Donations will be spent on: Releasing birds to the wild and field equipment, translocation costs, radio transmitters, quarantine related medical testing, collection trips, cage furnishings, purchasing native grasses, & food for birds

Announced 2025 will be Bowling for Bongo, raising money for the Bongo Surveillance Project

9. New Business

Changes to the ASZK Constitution. See Appendix 1.

Vote to accept changes to the ASZK Constitution:

Moved: Jocelyn Hockley

Second: Kelly Davis

Members vote to accept changes.

10. Next AGM

March 2026 at Melbourne Conference.





Appendix One

Article 4.4 currently states

4.4 The Committee shall consist of twelve elected officers:

- i) President
- ii) Vice President
- iii) Secretary
- iv) Treasurer
- v) Membership Officer
- vi) Five other Committee Members
- vii) International Liaison Officer (2 positions)

The ASZK is proposing the following changes to the Constitution

4.4 **The Management** Committee shall consist of elected officers for the following positions:

- i) President
- ii) Vice President
- iii) Secretary
- iv) Treasurer
- v) Membership Officer
- vi) **One representative from each sub-committee which has been recognised by the ASZK committee with a current MOU in place.**
- vii) **Two International Liaison Officers (elected from the elected committee)**
- viii) **No more than Ten other Committee Members**



Name

Signature

Melvin Nathan

Melvin

Chris Dryburgh

Chris

CARLA SRB

Carla SrB

Grace Humphery

Grace

Check m

Jayden White

Jayden

Sonya Murray

Sonya

Samantha Robertson

Samantha

Jen Bowles

Jen

Abbey Johnston

Abbey

Kara Stevens

Kara

Rich Roswell

Rich

Hazel Lawe

Hazel

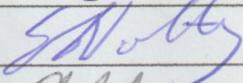
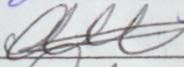
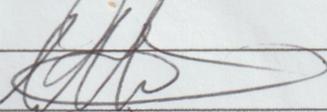
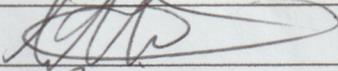
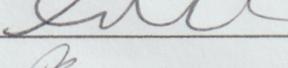
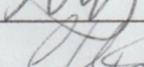
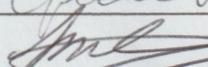
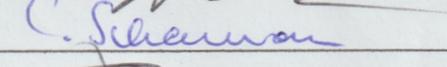
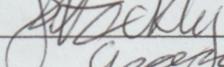
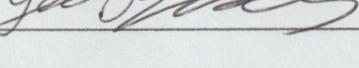
Simon Degenhard

Simon

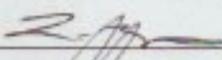
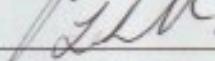
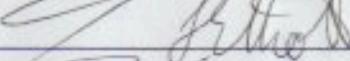
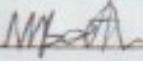
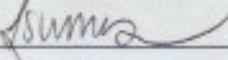
Brad Walker

Brad

ASZK AGM Attendance Sheet

Name	Signature
Liz Nofley	
Melanie Mirulle	
Jeyn Laundrie	
Abbey Crambrell	
Ella Davies	E.Davies
Nicholas Snell	
DAN KEMP	
MAREN DOUGLAS	
Jessica Butterworth	
Ana Martins	
Chris Halliwell	
Jordan Mountney	
Brendan Roth	
Margaret Newkins	
Claudia Schaumann	C. Schaumann
Taylor Hirsch	
Jacob Loto	JLoto
Ashlee Thomas	A.Thomas
Kelly Davis	
Jocelyn Hockley	
Georgia Simpson	

ASZK AGM Attendance Sheet

Name	Signature
Lindsay Wright	
Jo Walker	
Kerley Small	
Jacqueline Holmes	
Laura Elliott	
Toby	
Liz Whatmore	
Fiona BUTCHER	
maddy booth	
Lauren Sumner	

Appendix Three

President's Report ASZK AGM 2025

It's been another very busy and very productive year across the 2024 ASZK program, our 49th year in operation.

We've continued to see our membership expand in number with close to 400 members currently, which is nearly a full return to pre-Covid numbers. It's encouraging to see a continued uptake in Membership, with industry members finding further value in the ASZK, our network and our professional development opportunities on the rise.

This year we are celebrating our tenth annual ASZK Wildlife Photography competition. Our judging panel has independently selected the two finalists from each of the five different categories, and we have brought them here, framed and displayed for all ICZ delegates to cast their votes towards their favourites, to draw out our Winner and Runner Up for each of the categories, with winning submissions being incorporated into upcoming covers of our quarterly journal, the *Thylacinus*. Thanks go to General Committee Simon Husher and Dave Kelly for their work coordinating this competition over the last few years.

In May 2024, we took our Annual Conference to the west coast of Australia and were warmly hosted by Perth Zoo, in a delegate attendance exceeding our expectations and doubling our forecast attendance. Attendees were treated to a wonderful insight into the operations and conservation recovery programs that Perth Zoo and their partners are working closely with, on the high levels of species endemism and habitat fragility of the South-West of the continent. Our hosts lead tours to visit some of the back of house conservation facilities, and we heard from inspiring keynote speakers, as well as a very full program of paper and poster presentations from within our regional industry.

Another area that we've grown through these last twelve months are through the delivery and convening of specialist workshops across our Region, to meet specific Membership industry needs. Spanning across the last year, we have partnered with external agencies and international experts to bring forth another Bugs Alive Invertebrate Conference in Far North Queensland, a webinar covering the topic of supporting lameness in zoo animals by Dr. Matthew Shackleton, and next week we are working with the ZAA SMP Reptile TAG to deliver a practical workshop on Chelonian Husbandry and Conservation, hosted by Auckland Zoo.

We are commencing early discussions towards a potential workshop working with the Carnivore and Exotic TAG, and another working with the Amphibian TAG. We are only too happy to assist in helping to run any workshop where your taxa or specialist field may have an appetite for or a skills shortfall, and can provide logistical support with a model that has worked well over the years. Please get in touch with the Committee with any desired workshop and contacts, and we can develop a blueprint together to form an effective and productive delivery, as well as generate funds for an *in-situ* conservation organisation.

We continue to work well with our subcommittees and their various fields of interest. Our Animal Training Community Subcommittee is putting together another instalment to their biennial



Conference program, next hosted by Taronga Zoo Sydney in November 2025. Our Zoo and Wildlife Veterinary Nurses of Australasia Subcommittee is working closely with Perth Zoo as hosts of their upcoming October Conference. All details will be on our social media and ASZK website as the year progresses.

This year is a Committee election year, where all Committee positions will stand down for nomination and be considered for re-election for our two year terms. We received a record number of committee nominations in the lead-up to this AGM, and as such, we reached out to our members to vote in their next committee. I'd like to thank our outgoing committee for the hard work, commitment and dedication over the last two years. I'd like to particularly acknowledge the work of those outgoing committee who have stood down from election this year; Bonnie Doege, Sam Herrmann, Tani Karaka, Cat Diamond, and Dave Kelly.

I'd also like to pre-emptively welcome your new Committee following the elections, for the period of 2025-2027. This will be a particularly exciting time to engage with Committee, with 2026 being the 50th Anniversary Year of ASZK. We are putting together a bumper Annual Conference for the year, to be hosted by Melbourne Zoo, with field trips and tours visiting Healesville Sanctuary, Gumbuya World, and Werribee Open Range Zoo, with their new Asian Elephant precinct.

Chris Dryburgh, ASZK President & International Liaison

Appendix Four

Editor/Communications Report ASZK AGM 2025

The ASZK journal Thylacinus has been continuing to be produced 4 times a year – generally they will be out March, June, September and December. Now we are putting it out as a PDF for most members many editions are longer than the previous 28-32 page limit as we don't need to budget for the extra pages as much.

Hopefully everyone is enjoying seeing the journal in full colour rather than the black and white printed version that was limited by costs. Plus the from a sustainability and cost perspective is much more viable for the society. We did have issues with it going to junk mail for some members but hopefully all ASZK members have now discovered this and marked it as "safe".

Thanks to Richard Roswell for coordinating the meet a member area which after his last big request for contributions I have enough for well into next year! If you have sent one to Richard please be patient in seeing yours in thylacinus. Thanks go also to Chris and Holly for proof reading and Jocelyn for circulating via mail chimp.

A special big thanks to those who have been sending in zoo news updates. This is an important part of our information sharing function for members. If you would like to be added to the mailing list for requests for news please contact me at eo@aszk.org.au Dan Rumsey has been a great assistant with producing the e-newsletter cybercinus, which is sent out as required, to get additional up to date information to members on current events and activities. Again, this is an important part of our communications.

Thanks to our social media team of Jocelyn Hockley (great team of 1), and Holly McDonald on the NZ page. Social media is of course a very important role of our ASZK committee and I am hoping some of the new committee will work with Jocelyn on this to help share the load. Finally thanks to Jocelyn for doing much of the website updates along with special thanks to Sam Herrmann who has been incredibly helpful with posting the many job ads that come through and assisting Jocelyn with other updates especially when she is away.

I am always open to new ideas for thylacinus or communications so please feel free to have a chat or send an email to eo@aszk.org.au if you have some suggestions

Liz Notley – Executive Officer/Editor ASZK



Appendix Five Financial Report

Trading Income

Conference	72,641.64
Fundraising	44,486.12
Membership	21,294.85
Merchandise	90.00
Monies returned	3,887.50
Sponsorship	2,500.00
VN Sub Committee	17,975.00
Workshop	30,420.58
Total Trading Income	193,295.69

Operating Expenses

Administration	1,025.82
Bank Fees	36.00
Conference Expenses	68,491.87
Consulting & Accounting	806.27
Donation	12,530.00
Freight & Courier	85.40
Fundraising Expenses	13,738.32
ICZ	5,894.01
Insurance	4,148.10
Meetings - National	3,005.30
Paypal Fees	2,580.03
Printing & Stationery	33.00
Refund	980.00
Stripe Fees	278.97
Thylacinus	13,193.10
Training Expenses	13,280.17
VN Expenses	11,335.75
Website	1,440.08
Workshop Expenses	19,120.00
Total Operating Expenses	172,002.19

Net Profit

18,345.59



